Overdale Junior School

Respect • Resilience • Responsibility

OAK Multi Academy Trust

Uniform Policy

ISSUE DATE:	October 26
APPROVED BY:	Local Governing Body
DATE OF NEXT REVIEW:	October 27

REVIEW HISTORY

VERSION NO.	DATE OF CHANGE	CHANGE SUMMARY	PAGE NO.
1.0		Draft	
1.2	December 24	OJS logo added and formatting Reviewed *** removed from sentence about labelling uniform	Title page Page 4
1.3	March 2025	Addition of smart plain black trainer and removal of blue fleeces.	Page 5 and page 7
2.0	6/6/26	Formatting changes	Throughout Content moved to new page – page 6
	6/6/26	Forest School and misc images added	Page 9 and 10
2.1	September 26	Aligned page 4 on limiting the cost with Infant School Changes to paragraph on discrimination	Page 4

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Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher or Deputy Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- There is no requirement for any of the uniform to be branded with the school logo. All items can be plain and purchased from local supermarkets or online at very low cost.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

We expect all uniform to be clearly labelled with your child's name and class. Uniform and bookbags with logos are available to order via: **www.gascoigneclothing.com/schools-login** using Login: Overdale and Password: polo1617.

At OJS, we value the time and money families spend on ensuring pupils arrive in their school uniform every day. However, we ensure that all of our uniform is available from the supermarket. Logo/branded uniform is not a requirement.
A fair and consistently applied school uniform helps promote a sense of belonging, a learning ethic and safety. It helps reduce peer pressure, finances for families, distractions and wasting time in the morning deciding what to wear.

The following describes the uniform at OJS which can be found at most supermarkets for very little cost.

Please ensure every item of school uniform is labelled

Tops



White shirt/blouse



White polo t-shirt



Royal blue round neck jumper



Royal blue v neck jumper/cardigan

Bottoms



Straight Black trousers (no jean/jeggings/tights style)



Knee length black skirt/pinafore



Knee length black shorts



Royal blue checked dress knee length

Shoes

No colours

No open toe shoes

No heels

No additional decorative buckles



Plain black shoes



Plain black shoes patent or matte



Plain black boots patent or matte



Plain black smart trainer shoes

PE Kit

Children will attend school wearing PE kit on their PE days (Class teachers will inform parents re PE days), we must insist on high standards of PE kit and ensure children still look smart whilst in school, but are dressed appropriately for PE. If your child is not in appropriate kit, we will call to request that this is dropped off at school for them to change in to.

PE Tops



Plain white round neck t-shirt/polo shirt with collar (no logos or patterns)



Royal blue round neck jumper

- No hoodies
- No football tops
- No coloured tops
- No tops with logos/patterns

PE Bottoms and shoes



Plain black jogging trousers

(small sports logo acceptable, no patterns)



Plain Black leggings (small sports logo acceptable, no patterns)



Plain black shorts (small sports logo acceptable, no patterns)



Sensible trainers, appropriate for sport **(No fashion/chunky soles or platforms)**

(any colour)

Jewellery

- **Small set of ear studs only** (no ear studs allowed for PE at all – they must be removed by child as **staff cannot do this and tape will not be applied**, in line with LCC Health and Safety Policy and guidance). No other piercings allowed.
- 1x item of religious jewellery e.g., kara (this should be removed for PE)
- No makeup is permitted – children will be asked to remove this if it is worn to school. This includes painted nails.

Outdoor



Waterproof jacket (any colour) all year round



Warm winter coat (any colour)

Throughout the year, any unnamed and uncollected lost property uniform is put out to parents to take and use. This makes sure no items are put out to waste and parents can access free uniform if it is available. We are looking at providing a second hand stall in the near future.

Pupils that attract Pupil Premium can receive support with their uniform at the start of the school year. This is set out in the Pupil premium policy.

Miscellaneous

Children no longer need to carry their PE kit to school so DO NOT need a large rucksack. A book bag is sufficient for carrying reading books and any homework.

sensi



Children should have sensible hair cuts and no colours. Children with long hair may be asked to tie it up for certain activities.

Children SHOULD NOT bring their own writing equipment to school, this is provided in class. Therefore, children DO NOT need a pencil case from home in school and will be asked to take this home if it is brought to school.

Children should bring a water bottle to school every day. This will be kept in the classroom and is in addition to the drink they bring as part of their packed lunch. This should be clearly labelled. Please note, in the new school year and going forward, metal water bottles are NOT permitted.



What should my child wear for Forest School?

Forest school attire works best when it is practical, durable and comfortable enough for all-weather adventures. Here are some ideas to ensure that your child is set for all weathers.



- Waterproof outerwear: sturdy coat/ jacket and trousers suitable for mud, rain, and puddle exploration.
- Layered base set: moisture-wicking top and leggings that keep children warm and dry.





- Fleece mid-layer: lightweight warmth that's easy to move in.
- Wellingtons or all-terrain boots: waterproof, grippy footwear for movement through the 'forest school'.
- Wool socks and gloves: breathable warmth that stays cosy even when damp.



Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the head or deputy headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean
Clearly labelled with the child's name
In good condition

Parents/carers are also expected to contact the head or deputy headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics

The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Monitoring arrangements

This policy will be reviewed every 3 years by headteacher. At every review, it will be approved by the full governing body.

Links to other policies

This policy is linked to our:
Behaviour policy
Equality information and objectives statement
Anti-bullying policy
Complaints policy