

Child Friendly Anti-Bullying Policy

Bullying can be...

- Verbal
- Non-Verbal
- Emotionally
- Physically
- Social well-being
- Online
- Face-to-face

When is it bullying?

Several
Times
On
Purpose

Who can I tell?

- Class Teacher
- Lunchtime Staff
- Parents
- Teaching Assistants
- Designated
Safeguarding Leads
- ANY MEMBER OF STAFF

What is bullying?

Bullying is a repetitive act/action that aims to intimidate another person/group which can then affect their emotional well-being, physical well-being or their social well-being.

Bullying includes an imbalance of power.

A **Victim** is a person/group who are made to feel scared, intimidated, isolated, worthless or physically hurt.

A **Perpetrator** is a person/group who makes them feel scared, intimidated, isolated, worthless or physically hurt.

What happens if I bully somebody?

- It will be dealt with immediately by a member of staff.
- The incident will be recorded and discussed with the Head of School.
- The Head of School/SLT will discuss with all those involved and record this on CPOMS.
- You will take part in a 'Restorative Conversation' to help you make better choices.
- You will receive a phone call home.